

Alief Montessori Community School

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3rd Quarter Regular Board Meeting Minutes

Monday, March 30, 2026 @ 6:06-7:11 PM

A regular board meeting of the AMCS board members was held on Monday, March 30, 2026 from 6:06 p.m. to 7:11 p.m. in the AMCS middle school conference room at 4203 J Street, Houston, TX 77072.

In attendance were Paula Palamountain, Delia Presillas, Elizabeth Smith, Cerlito Salarda, and Perpetua Salvatus-Guerrero. Staff members Sophia Teng and Rahila Khawaja attended via Zoom.

Paula called the meeting to order at 6:06 p.m. after a quorum was established with four board members present.

Paula asked board members to read the minutes from the 2nd quarter board meeting held on November 17, 2025 silently on their own. Perpetua asked that the phrase Good Clause Exception be corrected to Good Cause Exception in two places in the minutes. Paula moved and Elizabeth seconded board approval of the 2nd quarter minutes with those changes. The motion passed unanimously.

The following items were presented for information and for action:

INFORMATION ITEMS:

1. Texas Academic Performance Report (TAPR) SY 24-25
 - a. AMCS received a B rating on its TEA School Report Card.
 - b. The STAAR test performance results indicated a slight improvement from last year with a 1-5% increase in Approaching, Meets Grade Level and Masters Grade Level (pp. 6-7, TAPR)
 - c. Overall Meets Grade Level rose from 36 to 38% (p. 9, TAPR)
2. District Vulnerability Assessment Report dated 1/7/2026. Mr. Salarda reported the following:
 - a. The general comment from the TEA Auditor was that AMCS has done far better than other ISDs and charter schools in meeting the TEA school and safety requirements.

- b. Seventeen minor items were identified for corrective action. Of those, only two are left to be completed.
 - c. Completion must be submitted to the Sentinel portal.
- 3. Update on Teacher Incentive Allotment (TIA)
 - a. AMCS has been granted full approval for this program as of February 2026
 - b. Six teachers will be designated this year. The plan is eventually for all teachers to be designated, but currently only 33% of teaching staff is allowed according to the program rules.
 - c. An Expansion and Modification plan will be submitted to TEA on or before April 15, 2026 to include SPE and RTI teachers and a modification of the spending plan.
- 4. Three properties are currently up for sale in the vicinity of AMCS
4223 J Street,
11931 6th Street, and
12011 5th Street, Houston, TX 77072

AMCS plans to buy these adjacent properties to be used for parking and student outdoor activities

- 5. Update on the AMCS Activities Center construction project status as of 03/17/2026
 - a. Permit:
MHP is currently waiting for final civil drawings to submit to the City of Houston for Permitting. Our team says that we should receive these drawings by the end of week 3/20/2026 at which time we can submit them to the city. Once these drawings are submitted and accepted by the city we expect to receive the first round of comments after a 30 to 45-day review period. We anticipate that we will have at least three rounds of permit reviews. After the first round of comments we can expedite the reviews for those departments that have overnight reviews available. After all permit comments have been addressed, the permit will not be released unless the final deed has been submitted showing that AMCS has ownership of the recently acquired 60'-0" parcel of land west of the building. HCAD must show that AMCS owns the property. The final plat must also be approved by the city and recorded at the county. The TIA must also be approved to obtain a permit.
 - b. Pricing:
After the first round of drawings have been reviewed by the City of Houston, we will issue the drawings to Mission Construction for pricing. This set will incorporate any comments made by the city.

c. Plat:

We have initiated the process for the preliminary plat. Windrose will submit the drawings at the upcoming City of Houston submittal date of 3/23/2026. This process usually takes 3-4 months.

d. Traffic Impact Analysis:

This has been completed by Stevens-Technical and submitted to the City of Houston for review.

d.1 Cost: \$16,500.00

d.2 The TIA proposed that AMCS adjusts dismissal times for the primary and middle school buildings with primary dismissal ending at 3:15 p.m. and middle school dismissal beginning at 3:25 p.m.

d.3 It is also recommended for AMCS to discourage queues of cars on the street prior to 10 minutes before dismissal. There is a need for more parking.

ACTION ITEMS:

1. Approve the revised Good Cause Exception for AMCS' Armed Security Officer

- a. The revision includes the statement on the alternative standard to comply with the armed security officer policy. It reads: ***"AMCS will contract directly with security personnel or with a security services contractor to provide at least ONE commissioned security officers as defined by Texas Occupations code section 1027.322. This security personnel who is permitted to carry a firearm but is not a commissioned peace officer performing law enforcement duties as determined by the board, may not perform routine law enforcement duties, including making arrests, except during an emergency presenting a risk of death or serious bodily injury to someone at the campus."***

- b. Board approval of the Resolution to Declare a Good Cause Exception for House Bill 3 Armed Security Officer Requirement.
After review of the above statement, Elizabeth made a motion to approve the revision and the resolution and Paula seconded. The Board passed the motion unanimously.

2. Approve a 2% salary increase for AMCS teachers and staff

- a. There is a projected income of at least \$300,000.00 by the end of this year.
b. The impact of this increase is \$77,000 for the year.
Elizabeth moved and Perpetua seconded the motion to approve the salary increase. The motion passed unanimously.

3. Approve Participation of AMCS in the 2026-27 TIA Strategic Compensation Program Cohort

AMCS' participation will help to develop a compensation plan based on performance for all AMCS personnel including principals, instead of one based on a pay scale or across-the-board increases. We have 3 years to complete the detailed state application process. Paula moved to approve and Perpetua seconded the motion. The Board passed the motion unanimously.

4. Approve the acquisition of 3-4 properties located adjacent to the AMCS buildings for additional parking. Elizabeth so moved and Paula seconded the motion. The Board passed the motion unanimously.

5. Approve the Instructional Calendar for SY 2026-27 After review, Elizabeth moved, Paula seconded, and the Board passed the motion unanimously.

6. Update of the FY 2025-26 Financial Statements as of February 28, 2025 and approve the updated budget for SY2025-26

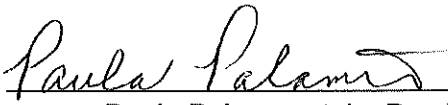
- a. Total assets \$16.6 million
- b. Total liabilities \$57,000
- c. Total Net Assets \$16.7 million

There were no changes or corrections to be made to the Budget. Perpetua moved and Paula seconded the motion to approve the Financial statements. The Board passed the motion unanimously.

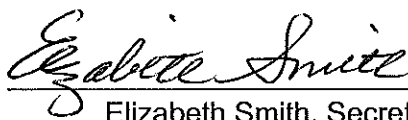
7. The board approved the date and time of its next meeting:
Friday, June 26, 2026 at 5:45 p.m.

Adjournment: There being no further business, the meeting was adjourned at 7:11 p.m.

Certified


Paula Palamont, President

Date: 6/26/26


Elizabeth Smith, Secretary

Date: 6/26/2026